

The Organisations

Responsible for the Programme



Internationale Weiterbildung
und Entwicklung gGmbH Capacity Building
International, Germany



ICIMOD - International Centre
for Integrated Mountain Development, Nepal

Strategic Programme Partners

- CIPRA - International Association for the Protection of the Alps
- ZELF - Centre for Development Studies at the Free University of Berlin
- AKDN - Aga Khan Development Network

National Programme Partners

- China: TAAAS - Tibetan Academy of Agriculture and Animal Sciences
- XAAS - Xinjiang Academy of Agricultural Sciences
- Nepal: NPC - National Planning Commission
- Pakistan: AKRSP - Aga Khan Rural Support Programme
- Tajikistan: MSDSP - Mountain Societies Development Support Programme

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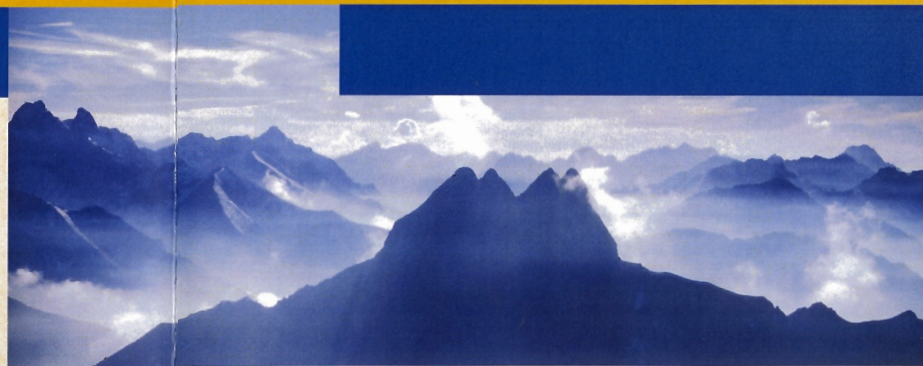
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Management and Leadership Training
for Mountain Development

an InWent Capacity Building Programme
to support

Ongoing Reform Processes in the Himalaya-Hindukush- Pamir

First Programme Phase 2006 - 2009



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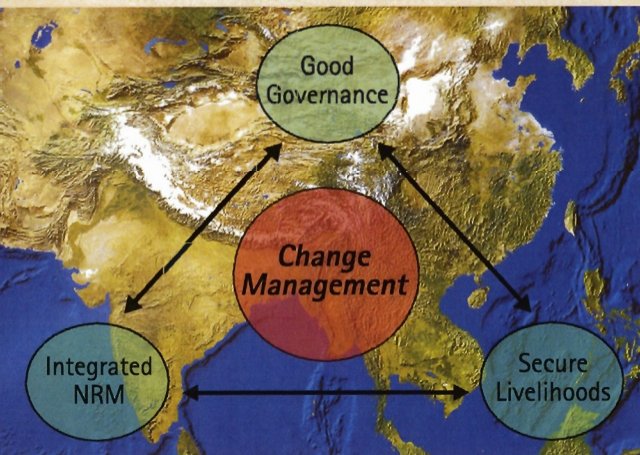
The Context

Given the economic, social and environmental problems which mountain communities face, leadership and management of development strategies require

- participatory,
- inter-disciplinary, and
- inter-regional

approaches which simultaneously take into consideration the challenges of good governance, secure livelihoods, and integrated natural resource management.

At the same time an intensified professional communication, knowledge-sharing and exchange of information amongst different actors, between regions and across borders is needed.



Change Management Framework

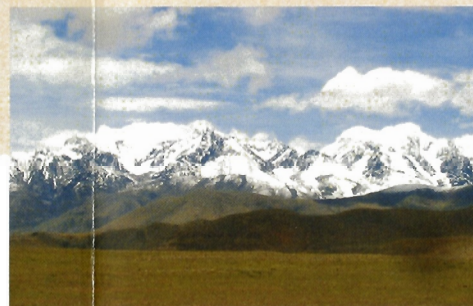
The Area

Himalaya - Hindukush - Pamir Region



Participating countries and pilot regions are characterized by similar challenges and undergo far reaching, political, economic and social reform processes.

Experiences with the Alpine Convention are used to identify feasible strategies for facilitating change management processes in the Himalaya-Hindukush-Pamir region.



The Programme

The InWEnt Capacity Building Programme aims at a deeper understanding of change processes and at increased professional competencies.

Participants will be enabled to

- handle complex change processes more effectively
- apply state-of-art-management strategies and tools and
- follow a more integrated and participatory course of action.

The programme consists of

- ILT – International Long-term Training in the Alpine areas combining theoretical training with practical experiences
- Practice-oriented seminars and trainings on crucial aspects of integrated development management in mountainous regions
- International and regional conferences and dialogue events to exchange experiences among various groups of actors and discuss best practices
- Study tours for decision-makers and policy-makers
- Support to the implementation of change projects in selected institutions